



Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier¹ and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard² and Guidance³, and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

¹Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

²Technical Standard can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

³Guidance can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21__Selection_Criteria__3_.pdf

Carbon Reduction Plan

Supplier name: Dedalus Healthcare (DH OpCo Ltd)

Publication date: March 2026

Commitment to achieving Net Zero

Dedalus Group is committed to achieve Carbon Neutrality by 2030, reducing the carbon footprint, where possible, and thanks to the purchase of guarantees of origin for renewable energy and emissions offsetting through carbon credits.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| | |
|--|--|
| Baseline Year: 2021 (The Group has not previously assessed or reported emissions) | |
| Additional Details relating to the Baseline Emissions calculations. | |
| Provided data refers to Scope 1 and Scope 2 emission of Dedalus Group occurred in the FY2021, nevertheless they refer to a specific Group's perimeter, related to a subset of the Group's sites and in some cases are the results of estimates. Scope 3 emissions are not reported; however, Dedalus Group is going to map which Scope 3 emission categories could be significant and could be reported in the near future. | |
| Baseline year emissions: | |
| EMISSIONS | TOTAL (tCO₂e) |
| Scope 1 | 45 |
| Scope 2 | 1.364 (location-based) 2.082 (market-based) |
| Scope 3 (Included Sources) | Not available |
| Total Emissions | 1.409 (location-based) 2.127 (market-based) |

Current Emissions Reporting

| Reporting Year: 2024 | |
|-------------------------------|--|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 4,174.75 |
| Scope 2 | 1,253.33 (location-based) 1,743.47 (market-based) |
| Scope 3 (Included Sources) | 6,728.01 (location-based) 6,085.73 (market-based) |
| Total Emissions | 12,156.09 (location based) 12,003.95 (market-based) |

Emissions reduction targets

Dedalus Group operates in the software industry and is committed to operate in accordance with ESG guidelines and CSR principles, regarding also environmental policies.

Therefore, Dedalus Group is committed to achieve Carbon Neutrality by 2030, reducing the carbon footprint, where possible, and thanks to the purchase of guarantees of origin for renewable energy and emissions off-setting through carbon credits.

In 2022, Dedalus Group launched the first comprehensive ESG Assessment for the FY2021 (completed then also for FY2022), following the Global Reporting Initiative (GRI) standards with the aim to set up the framework of data collection process concerning the applicable non-financial indicators.

In 2024, Dedalus took a further step forward and prepared its second Sustainability Report in order to comply with the new Corporate Sustainability Reporting Directive (CSRD), requiring the public non-financial disclosure of data related to the FY2027, according to the European Sustainability Reporting Standard (ESRS). The FY2024 report is focused on the entire group's perimeter and includes carbon footprint data, too.

In detail, it reports Scope 1 emissions, related to direct energy consumption within the organization and derived from the mobile combustion of the Group company fleet (mainly related to diesel and petrol) and Scope 2 emissions, related to indirect energy consumption within the organization concerning purchase of electricity from non-renewable and renewable sources.

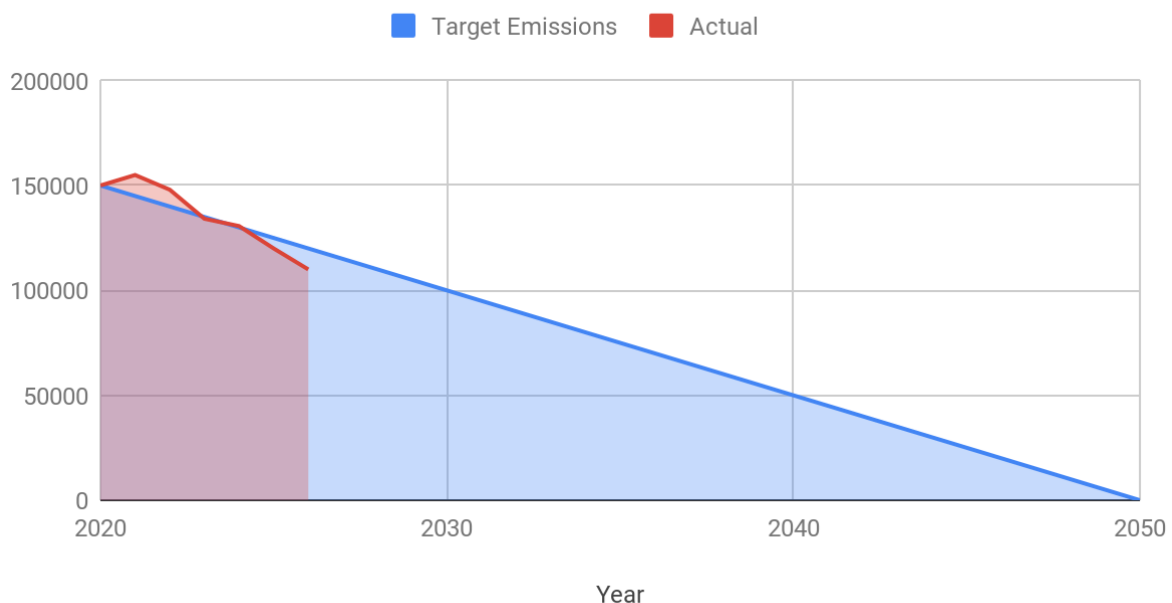
Moreover, for the second time, Dedalus reports its own Scope 3 emissions with focus on the following 4 categories:

- **Purchased goods and services** - upstream emissions from the production of products purchased or acquired by the reporting company in the reporting year (both goods - tangible products - and services - intangible products);
- **Fuel-and energy-related activities** (not included in Scope 1 or Scope 2) - extraction, production, and transportation of fuels and energy purchased or acquired by the reporting company in the reporting year, not already accounted for in Scope 1 or Scope 2;
- **Business Travel** - transportation of employees for business-related activities during the reporting year (in vehicles not owned or operated by the reporting company);
- **Upstream leased assets** - emissions from the operation of assets that are leased by Dedalus in 2024 and not already included in the reporting company's scope 1 or scope 2 inventories.

That result demonstrates Dedalus Group's commitment to enhance accuracy, quality and accountability of the environmental data to be reported.

Progress against these targets can be seen in the graph below:

Carbon Reduction: Projected vs. Actual



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

In line with the Group commitments, Dedalus has recently identified the key actions aimed at reducing the carbon footprint and minimizing the Group's environmental impacts, starting from 2025.

Indeed:

- increase supply electricity from certified renewable sources for Group offices;

- increase the average percentage of hybrid/electric vehicles of corporate fleet at Group level;
- purchase of guarantees of origin for renewable energy and of carbon credits for emissions off-setting;
- increase energy efficiency of Group offices and Data Centers;
- being Plastic Free, installing water dispensers at Group offices, promoting reusable water bottles and limiting plastic consumption;
- being Paper Less, limiting paper use at Group offices.

Furthermore, with the specific objective of reducing the environmental impacts of its services, Dedalus has defined at Group level the *IT internal and external strategy* to assess its operations and value chain, enabling the customers to actively participate in reducing their own carbon footprints and environmental impact.

The four key levers among the IT internal strategy to reduce GHG emissions are:

1. hybrid Cloud adoption for internal and external services designed to maximize the energy efficiency and renewable sources (up to 100%);
2. process centralization, thanks to which it is increased the ability to closely monitor performance, process efficiency, and automate certain tasks;
3. new IT security and privacy designs, thanks to which processes can be centrally monitored, improved and optimised, and intervened in the event of incidents;
4. smart workplaces aimed to reduce travel and improve work-life balance.

The three key levers among the IT external strategy to reduce GHG emissions are:

1. moving to cloud by reducing reliance on traditional paper-based processes and minimizing the need for printing machines and physical storage;
2. adopting cloud business continuity, security & flexibility by leveraging cloud infrastructure and services, with the aim to ensure uninterrupted operations even during unforeseen events, enhance the overall data security measures, and gain the flexibility to scale resources according to future growth;
3. designing new specific software to optimize power usage and reduce the energy required for e.g. cooling systems. This results in consistent energy savings and reduces environmental impact. Dedalus also uses specific principles for the green design of ICT infrastructures.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

⁴<https://ghgprotocol.org/corporate-standard>

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in blue ink, appearing to read 'R. P. ...', is written over a light grey rectangular background.

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Date: 23rd March 2026