



## **Leading healthtech company, Dedalus to create 100 new jobs in Ireland as part of €10 million expansion**

**Investment supported by IDA Ireland; announced by Taoiseach, Micheál Martin TD**

**09.11.2025 - Dublin, Ireland:** Dedalus, Europe's leading healthcare software provider, has announced it will create 100 new high-value jobs in Ireland over the next four years as part of a €10 million expansion of its Irish operations. The investment, supported by IDA Ireland, was announced by Taoiseach Micheál Martin TD.

The expansion will bring Dedalus's total Irish workforce to 150 people, scaling its presence across software engineering, product management, clinical informatics, data and analytics, cybersecurity, and implementation services. It will further embed Ireland at the centre of Dedalus's efforts to deliver digital health solutions to providers across the country and Europe.

The company currently partners with the HSE and a range of hospitals across the country (see below). In 2021, Dedalus acquired the online healthcare appointment platform Swiftqueue, which manages over four million appointments annually across Ireland's healthcare system.

**Taoiseach, Micheál Martin TD said:**

"Dedalus's expansion in Ireland is a welcome boost to our digital health ambitions. These 100 new jobs will support the delivery of better, more connected healthcare services while reinforcing Ireland as a key player in the European health technology ecosystem."

**Minister for Enterprise, Tourism and Employment, Peter Burke TD said:**

"Dedalus's decision to expand its operations in Ireland and create 100 high-quality jobs is very welcome news. It is a strong endorsement of our talent base and our reputation as a hub for innovation in health technology. This investment will strengthen Ireland's digital health capabilities and contribute to better healthcare outcomes for patients across the country. I thank Dedalus for their continued investment and wish the team every success as it grows and continues to deliver innovative solutions."

**Cathy McCartan, Executive Director, Dedalus Healthcare Ireland, said:**

"Ireland is central to our mission to help healthcare systems deliver safer, more connected care. This investment allows us to expand our Irish team and capabilities—supporting hospitals and community services with

interoperable electronic health records, diagnostics and imaging platforms, clinical decision support, and integration services. By helping unlock the full value of Ireland's healthcare data, we can improve outcomes for patients, strengthen system-wide decision-making, and deliver real value to the country. We're excited to grow here and to export Irish-led innovation across our wider European network."

**Michael Lohan, Chief Executive, IDA Ireland, said:**

"Dedalus's decision to expand in Ireland underscores IDA Ireland's track record and reputation as a leading location for digital health and enterprise software. These highly skilled roles will contribute to innovation in patient care and strengthen Ireland's position within a dynamic European health-tech sector. IDA Ireland is pleased to support this investment and looks forward to Dedalus's continued success."

The announcement comes as Dedalus continues to support some of the most significant digital health initiatives ever undertaken in Ireland. This year alone, the company has collaborated with healthcare partners on a range of major national initiatives, including:

- **Beaumont Hospital:** go-live of new clinical applications with 3,000 hospital staff trained and using the system.
- **St James's Hospital:** modernisation of laboratory information management systems, processing over 12 million tests annually.
- **National Medicinal Product Catalogue:** a central reference source for medicines and medical devices, promoting safer, more consistent prescribing, strengthening monitoring and planning, and enabling more joined-up care for patients.
- **National Terminology Service:** the country's first such service, now live, transforming how medical data is classified and harnessed across the health system.
- **National Data Dictionary:** ensuring all healthcare professionals use the same definitions and language across care delivery.
- **Regional Contracts:** supporting regionalised care with the deployment of digital systems across the Mid-West and West/North-West regions.

Dedalus is Europe's only large-scale provider of electronic health records (EHRs), with applications used in the care of one in three European citizens. The company's strong European roots offer Irish patients and policymakers the added assurance that data remains within Europe, fully compliant with EU data protection laws.



The company is actively shaping European digital health policy through its leadership in initiatives such as the European Health Data Space (EHDS) and the European Electronic Health Record Exchange. Its AI tools are developed using European health data and are fully aligned with the EU AI Act, ensuring ethical, secure, and localised innovation.

Dedalus is also the only EHR vendor that is an active member of OpenEHR International, the global community and standards organisation that develops and maintains specifications for the design, exchange, and storage of health records.

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### Notes for Editors

#### About Dedalus

Dedalus Group is Europe's leading healthcare and diagnostic software provider, supporting the digital transformation of more than 7,500 healthcare organisations and 5,700 labs and diagnostic centres worldwide—serving over 540 million people. It is the top-ranked provider in the 2025 Best in KLAS: Software & Services for Acute Care Electronic Health Records (EHR) in the DACH (Germany, Austria, Switzerland) and in Southern Europe (mainly Spain) regions.

In Ireland, Dedalus is a trusted digital health partner to the HSE, offering proven solutions across the hospital and wider healthcare network that reduce disruption, improve workflows, and enable safer, more connected care. The company currently employs 50 people at its Irish headquarters in Maynooth, with staff numbers set to grow to 150 as part of this expansion. In 2021, Dedalus acquired the online healthcare appointment platform Swiftqueue, which manages over four million appointments annually across Ireland's healthcare system.

Dedalus supports the full continuum of care, delivering open, standards-based solutions that serve every actor in the healthcare ecosystem. *Life flows through our software.* For more information, visit [www.dedalus.com/uki](https://www.dedalus.com/uki)

#### Recruitment

The 100 roles will be opened on a phased basis over the next four years. Opportunities will include hybrid and office-based positions in Ireland. Roles will be posted by Dedalus on its website and LinkedIn channel.

#### Media Contacts

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